

Board Members Present:

Andrew Martin, President
 Lorraine Wood, Vice President (arrived at 6:10pm)
 Michael Bedworth
 Philip Buddie
 Kristy Fischmann
 Michael Lawyea
 Chance Nickerson (dismissed at 6:55pm)
 Steven Patch

Administration/Board Officers in Attendance:

Mr. Thomas Colabufo, Superintendent of Schools
 Concetta Galvan, Asst. Superintendent for Instruction & Personnel
 Michele Alagna, Executive Director of Pupil Personnel Services
 Erin Phillips, Executive Director of Elementary Education
 Iraina Gerchman, Executive Director for Planning, Development & Technology
 Maureen Phippen Ladd, School Business Manager
 Pearl Horn, District Clerk
 Brent Bowden, Principal, Brewerton Elementary School
 Paul Brissette, Director of Facilities
 Kristin Enright, PVM, Exec. Principal/Director of Counseling & Pathways to Success
 Jeffrey King, Principal, Central Square Middle School
 Mathew Penrod, Principal, Central Square Middle School
 John Pierce, Transportation Supervisor
 Michael Smolnik, Principal, AA Cole Elementary School

Absent:

Timothy McCarthy
 Paige Winks, Student Representative

Others Present:

Interested staff and community members

<p>Item A. The Regular Meeting was called to order by Board President Andrew Martin at 6:03 p.m., along with the flag salute.</p>	<p><u>Call To Order and Flag Salute</u></p>
<p>Item B: Approval of Meeting Agenda A motion (Martin/Lawyea) that the Central Square Central School District Board of Education hereby approves the June 17, 2019 meeting agenda. Vote: 7 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p>	<p><u>Approval of Agenda</u></p>
<p>Item C: Community Open Forum</p> <ul style="list-style-type: none"> - Ms. Tiffany Bergman, PVM Art Teacher and Mark Rio, student – thanked the Board of Education for supporting them in the overnight trip to New York City for Mark to receive the Scholastic Award. He then presented the Board of Education members with a photo of Rockefeller Center that he photographed while he was there. 	<p><u>Community Open Forum</u></p>
<p>Item D: Special Presentations to the Board</p> <p>The Board of Education and Superintendent Thomas Colabufo, along with staff members, honored the 2018-2019 Central Square Central School District faculty and staff members that are retiring with their individual retirement gifts. Cake was served at the conclusion.</p> <ul style="list-style-type: none"> - Presentation of plaques to outgoing Board of Education Members: ◇ Michael Bedworth ◇ Philip Buddie - Presentation of Plaques Honoring the 2018-2019 Retirees: <p><u>Presented by Mrs. Kristin Enright – Central Square Middle School</u></p> <ul style="list-style-type: none"> - Diane Brann, Typist, 23 years - A. Dennis Goettel, Music Teacher, 20 years - Sandra Halbritter, Teaching Assistant, 30 years - Timothy Harrison, Science Teacher, 34 years - Bonnie Hoehn-Orlando, English Teacher, 31 years - Diane Polsin, English Teacher, 31 years - Virginia Ramos, Science Teacher, 23 years 	<p><u>Special Presentations to the Board</u></p>

<p><u>Presented by Mr. Jeffrey King – Paul V. Moore High School</u></p> <ul style="list-style-type: none"> - Ellen Elderbroom, Teaching Assistant, 28 years - Susan Parsnow, Teaching Assistant, 22 years - Margaret Woodard, Monitor, 19 years <p><u>Presented by Mr. Mathew Penrod – Central Square Middle School</u></p> <ul style="list-style-type: none"> - Theresa Besanson, Teaching Assistant, 27 years - Cynthia Galutz, FACS Teacher, 14 years - David Gorton, Social Studies Teacher, 33 years - Linda Lewis, Typist, 23 years - Shaun McGuane, Physical Education Teacher, 26 years - Lorraine Wells, Monitor, 33 years <p><u>Presented by Mr. Michael Smolnik – Aura A. Cole Elementary School</u></p> <ul style="list-style-type: none"> - Gail Wentworth, Elementary Teacher, 31 years <p><u>Presented by Mr. Brent Bowden – Brewerton Elementary School</u></p> <ul style="list-style-type: none"> - Kimberly Bush, Teaching Assistant, 20 years - David Fries, Physical Education Teacher, 27 years - Linda Gilbert, Reading Teacher, 19 years - Susan Spies, Elementary Teacher, 21 years - Priscilla Tassone, Elementary Teacher, 28 years <p><u>Presented by Ms. Amanda Viel – Millard Hawk Elementary School</u></p> <ul style="list-style-type: none"> - Paula Manchester, Elementary Teacher, 30 years <p><u>Presented by Ms. Iraina Gerchman – Technology Department</u></p> <ul style="list-style-type: none"> - Yvonne Meury, Network Technician, 17 years <p><u>Presented by Mr. John Pierce – Transportation Supervisor</u></p> <ul style="list-style-type: none"> - Julie Patchett, Bus Driver, 30 years - Rosalie Plato, Bus Driver, 23 years <p><u>Presented by Mr. Paul Brissette – Maintenance</u></p> <ul style="list-style-type: none"> - Vicki Fuller, CSMS Custodian, 20 years - Debbie Goodison, PVM Custodian, 20 years 	
<p>Item E: Reports</p> <ol style="list-style-type: none"> 1. Unfinished Business <ul style="list-style-type: none"> - Data Discussion 2. Board President/Vice President Reports <ul style="list-style-type: none"> - Upcoming Board of Education Presentations - Board Vice President Lorraine Wood attended the Flag Day celebration at Brewerton Elementary and the Transportation Banquet and had a great time at both. 3. Board Member Reports 4. Superintendent’s Report <ul style="list-style-type: none"> • The Graduation Walk was wonderful, thank you to everyone who participated in this event. • Mr. Colabufo discussed the data that he presented to the Board members. 	<p><u>Reports</u></p>

<p>Item F: Items for Discussion and Action</p> <p><u>F.1 Approval of the Resolution for the Cooperative Purchasing School Year 2019-2020</u> A motion (Buddie/Wood) that the Central Square Central School District Board of Education hereby approves the Resolution for the Cooperative Purchasing School Year 2019-2020. Vote: 7 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p> <p><u>F.2 Approval of the Resolution for the Food and Cafeteria Supplies School Year 2019-2020</u> A motion (Buddie/Fischmann) that the Central Square Central School District Board of Education hereby approves the Resolution for the Food and Cafeteria Supplies School Year 2019-2020. Vote: 7 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p> <p><u>F.3 Approval of the Resolution for the Generic School Year 2019-2020</u> A motion (Martin/Buddie) that the Central Square Central School District Board of Education hereby approves the Resolution for the Generic School Year 2019-2020. Vote: 7 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p> <p><u>F.4 Approval of an Overnight Student Trip</u> Ms. Kristin Enright, Principal of Paul V. Moore High School, requested an overnight student trip to Dayton, Ohio for the Varsity Winter Guard to attend the WGI World Championships. This trip would involve 18 students and their chaperones, Mr. and Mrs. Andrew Graziano and Ms. Barb Metzger, leaving on Tuesday, March 31, 2020 and returning on Sunday, April 5, 2020. The cost to the District is approximately \$7,750.00. <i>(There was a lengthy discussion and Board Vice President Lorraine Wood stated, "I have no problem approving trips, but this needs to be looked at, it should be every other year, it is a hardship for parents".</i> A motion (Lawyrea/Buddie) that the Central Square Central School District Board of Education hereby approves an Overnight Student Trip to Dayton, Ohio for the Varsity Winter Guard. Vote: 5 Yes, 1 No (LW), 1 Abstain (PB), Motion carried unanimously. (A copy of the documents listed above can be found in the District Clerk's supplemental file.)</p>	<p><u>Items for Discussion and Action</u></p> <p><u>MOTION</u></p> <p><u>MOTION</u></p> <p><u>MOTION</u></p> <p><u>MOTION</u></p>
<p>Item G: Consent Agenda</p> <p>A motion (Buddie/Lawyrea) that the Central Square Central School District Board of Education hereby approves the Consent Agenda, in its entirety. Vote: 7 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p> <ol style="list-style-type: none"> 1. <u>Acceptance of Recommendations from the Committee on Special Education and the Pre-School Committee on Special Education</u> 2. <u>Approval of the Memorandum of Agreement between the Home School Liaison and the Central Square Central School District</u> 3. <u>Approval of the Agreement between the Local SEIU Building Clerical Unit and the Central Square Central School District</u> 4. <u>Approval of a Request for Transportation</u> <ul style="list-style-type: none"> - Village of Central Square Summer Recreation 5. <u>Approval of the Amendment to the Food Services Contract</u> 6. <u>Approval of Donation</u> <ul style="list-style-type: none"> - Exelon's Dollars for Doers Program, on behalf of Board Member Philip Buddie, donated \$400.00 to enhance student programming for our District. <p>(A copy of the documents listed above can be found in the District Clerk's supplemental file.)</p>	<p><u>Consent Agenda</u></p> <p><u>MOTION</u></p>

<p>Proposed Executive Session</p> <p>A motion (Martin/Lawyea) that the Central Square Central School District Board of Education hereby move into Executive Session at 7:34 p.m. for the purpose of discussing the possible termination of an employee, with action to follow.</p> <p>Vote: 7 Yes, 0 No, Motion carried unanimously.</p> <p>A motion (Buddie/Lawyea) that the Central Square Central School District Board of Education hereby returns to open session at 7:49 p.m.</p> <p>Vote: 7 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p>	<p><u>Proposed Executive Session</u></p> <p><u>MOTION</u></p> <p><u>RECONVENE</u></p>
<p>Item H. Personnel – Instructional/Non-Instructional Personnel H.1 Instructional H.2 Non-Instructional H.3 Non-Instructional</p> <p>APPROVAL OF INSTRUCTIONAL/NON-INSTRUCTIONAL APPOINTMENTS, TENURE, TRANSFERS, RESIGNATIONS, LEAVES OF ABSENCE, SUSPENSIONS, TERMINATIONS AND SUBSTITUTES:</p> <p><u>APPOINTMENTS</u></p> <ol style="list-style-type: none"> a. To approve the probationary appointment of Melissa Barcomb, Custodial Worker at CS Middle School, effective June 18, 2019. Melissa is replacing Michelle Riquier due to her transfer to Millard Hawk, replacing Joseph Schwalm. b. To approve the Level II Teaching Assistant substitute appointment of Shannon Laux, Teaching Assistant at Hastings-Mallory Elementary, effective March 12, 2019. Shannon is being appointed as a long-term substitute for a position that was created at the May 6, 2019 board meeting. c. To approve the temporary appointment of Nicole Chisari, Summer Success Teaching Assistant at CS Middle School, effective July 8, 2019 through August 8, 2019. Nicole is being hired for a Summer Teaching Assistant position that was created at the April 24, 2019 board of education meeting. d. To approve the probationary appointment of Donald Conn, Custodial Worker at Millard Hawk Elementary/CS Intermediate School, effective June 18, 2019. Donald is replacing Damien Drescher due to his transfer to PV Moore, replacing Leonard Bettinger. e. To approve the probationary appointment of Brandy Drake, Night Lead Cleaner at PV Moore High School, effective June 18, 2019. Brandy is replacing Michael Naumov due to his permanent appointment to a full-time Custodial Worker position. f. To approve the individual listed for the Clerical Stipend Appointment at CS Intermediate for the 2019-2020 school year, effective July 1, 2019 through June 30, 2020. f. To approve the probationary appointment of Ryan Strader, Physical Education Teacher at Brewerton Elementary School, effective September 3, 2019. Ryan is replacing David Fries due to his retirement. g. To approve the probationary appointment of Veronica Mainville, Music Education Teacher at PV Moore High School, effective September 3, 2019. Veronica is replacing Arthur Goettel due to his retirement. h. To approve the probationary appointment of James Burton, Secondary English Teacher at PV Moore High School, effective September 3, 2019. James is replacing Diane Polsin due to her retirement. i. To approve the probationary appointment of Emily Basile, Physical Education Teacher at the CS Middle School, effective September 3, 2019. Emily is replacing Shaun McGuane due to his retirement. j. To approve the probationary appointment of Allyson Grados, Reading Teacher at Millard Hawk Elementary and Brewerton Elementary Schools, effective September 3, 2019. Allyson is being recalled from the Preferred Eligible List to replace Kayla Raut due to her building transfer. k. To approve the probationary appointment of Elisabeth Dow, Elementary Education (Grade 4) Teacher at A.A. Cole Elementary School, effective September 3, 2019. Elisabeth is replacing Gail Wentworth due to her retirement. l. To approve the probationary appointment of Kathryn Puccia, Elementary Education (Grade 5) Teacher at A.A. Cole Elementary School, effective September 3, 2019. Kathryn is replacing Amanda Spoleti due to her resignation. 	<p><u>PERSONNEL</u></p>

- m. To approve the probationary appointment of **Meghan Chaloux**, Elementary Education (Grade 4) Teacher at Hastings-Mallory Elementary School, effective September 3, 2019. Meghan is replacing Leanne Strader due to her building transfer.
- n. To approve the individuals listed for **Stipend Appointments** for the 2019-2020 school year.
- o. To approve the individuals listed for **Extra Duty Appointments/Resignations/Revisions** for the 2019-2020 school year, effective July 1, 2019.
- p. To approve the continuation of the list of **Sports Positions** effective for the 2019-2020 school year.

APPROVAL OF RESIGNATIONS, LEAVES OF ABSENCE, SUSPENSIONS, AND TERMINATIONS

- q. To accept the retirement of **Babette Whitford**, Custodial Worker at PV Moore High School, effective July 15, 2019 (end of day) with 34 years of service.
- r. To accept the retirement of **Curtis Lewis**, Bus Driver at the Transportation Center, effective June 28, 2019 (end of day) with 5.10 years of service.
- s. To approve the leave of absence for **Brandy Drake**, Custodial Worker at PV Moore High School. Brandy is requesting a leave of absence from her Custodial Worker position effective June 17, 2019 (end of day) pending passing the probationary period as a Night Lead Cleaner.

SUBSTITUTE, TUTOR, OR STUDENT TEACHER LIST

- t. To approve the list of additional **Non-Instructional Substitutes** for 2018-2019 school year, effective June 18, 2019.
- u. To approve the list of additional **Non-Instructional Substitutes** for 2019-2020 school year, effective July 1, 2019.
- v. To approve the list of **Instructional Substitutes/Homebound Tutors** for 2018-2019 school year, effective June 18, 2019.

ELIMINATION/CREATION OF POSITIONS

- w. To approve the creation of two (2) **12 month Teaching Assistants (Building)** for District Wide and for the CS Middle School, effective July 1, 2019. These positions are being created to support employee and student needs as it relates to academic, technology and instruction.
- x. To approve the elimination of one (1) **Teaching Assistant (Building)** at the CS Middle School , effective June 30, 2019 (end of day), due to an increase in employee and student needs as it relates to academic, technology and instruction a 12 month position is needed.
- y. To approve the creation of thirteen (13) **Teaching Assistants for the Elementary Summer Success Program**, at Hastings-Mallory Elementary, effective July 8, 2019 through August 8, 2019. This position is being created to work with special education students attending the Summer Success program.
- z. To approve the creation of a **LAN Technician** position, effective July 1, 2019 due to the adjusted needs of the technology department and to help with the planning, implementing and maintaining of the entire network, non-administrative unit.
- aa. To approve the creation of one (1) **JV Football Assistant Coach** position for the 2019-2020 school year, effective July 1, 2019.

A motion (Martin/Lawyea) that the Central Square Central School District Board of Education hereby approves H.1, H.2 and H.3 Instructional/Non-Instructional Personnel.

MOTION

Vote: 7 Yes, 0 No, 0 Abstain, Motion carried unanimously.

A motion (Martin/Wood) that the Central Square Central School District Board of Education hereby approves the resolution to terminate the employment of a non-tenured Teaching Assistant, with the ID #2705 on June 17, 2019.

MOTION

Vote: 7 Yes, 0 No, 0 Abstain, Motion carried unanimously.

(Mr. Colabuto introduced the newly hired teachers that were in the audience).

(A detailed copy of the Instructional/Non-Instructional personnel documents listed above can be found in the District Clerks supplemental file.)

<p>Proposed Executive Session</p> <p>A motion (Martin/Lawyea) that the Central Square Central School District Board of Education hereby move into Executive Session at 7:53 p.m. for the purpose of discussing the year-end evaluation of the Superintendent, with no action to follow.</p> <p>Vote: 7 Yes, 0 No, Motion carried unanimously.</p> <p>A motion (Buddie/Bedworth) that the Central Square Central School District Board of Education hereby returns to open session at 9:10 p.m.</p> <p>Vote: 7 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p>	<p><u>Proposed Executive Session</u></p> <p><u>MOTION</u></p> <p><u>RECONVENE</u></p>
<p>Item I. Adjournment</p> <p>A motion (Bedworth/Buddie) that the Central Square Central School District Board of Education hereby adjourns the meeting at 9:11 p.m.</p> <p>Vote: 7 Yes, 0 No, Motion carried unanimously.</p>	<p><u>Adjournment</u></p>

Respectfully submitted,



Pearl E. Horn, District Clerk